PERSON SPECIFICATION

LECTURER IN SOFTWARE ENGINEERING, SCHOOL OF COMPUTING & COMMUNIICATIONS

Vacancy Ref: A2913

Criterion	Essential/ Desirable	Assessed by
A **PhD** in Computer Science or closely-related subject (grade 7) and substantial post-doc experience (grade 8).	Essential	Application Form
A strong record of **publication of research** results in international journals and conferences.	Essential	Application Form
Works in an area of software engineering that **meshes well** with the School's empirical ethos and existing activities (whether strengthening or complementing).	Essential	Application Form/ Interview
Clear potential for (grade 7) or evidence of (grade 8) an **established research theme and trajectory** and an ability to communicate this research to a broad audience.	Essential	Application Form/ Interview
Experience (grade 8) or potential (grade 7) for successfully securing **research funding** from a range of sources, comparative to career history.	Essential	Application Form/ Interview
Ability to contribute to (grade 7) or experience of (grade 8) **teaching in Higher Education** including module design, curriculum development and student supervision, as appropriate to career history.	Essential	Application Form/ Interview
A **high degree of motivation** within the discipline and a strong desire to work in a thriving research culture.	Essential	Application Form/ Interview
The ability and motivation to **contribute to administrative duties** relevant to the effective running of the School.	Essential	Interview
An ability to communicate how your skills/experience address the requirements for this post and a **clear rationale** for wanting to be at Lancaster.	Essential	Interview
Postdoctoral research experience in a range of interdisciplinary areas associated with Computer Science that can serve as a basis for linking the applicant's research with that of others in the University.	Desirable	Interview
The ability to **create opportunities** for Third Mission activities.	Desirable	Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.